

Cherwell District Council

Personnel Committee

Minutes of a meeting of the Personnel Committee held at Bodicote House, Bodicote, Banbury, OX15 4AA, on 9 July 2021 at 11.00 am

Present:

Councillor Jason Slaymaker (Chairman)
Councillor Simon Holland (Vice-Chairman)
Councillor Andrew Beere
Councillor Sandy Dallimore
Councillor Lynn Pratt
Councillor Barry Richards
Councillor Les Sibley
Councillor Bryn Williams

Substitute Members:

Councillor John Broad (In place of Councillor Katherine Tyson)
Councillor George Reynolds (In place of Councillor Barry Wood)

Apologies for absence:

Councillor Colin Clarke
Councillor Katherine Tyson
Councillor Douglas Webb
Councillor Barry Wood

Officers:

Mark Haynes, Director of Customers and Cultural Services (for agenda item 9)
Nicola Riley, Assistant Director: Wellbeing (for agenda item 8)
Liam Didcock, Leisure Facilities Manager (for agenda item 8)
Claire Cox, HR Manager
Natasha Clark, Governance and Elections Manager

10 **Declarations of Interest**

There were no declarations of interests.

11 **Petitions and Requests to Address the Meeting**

There were no petitions or requests to address the meeting.

12 **Urgent Business**

There were no items of urgent business.

13 **Minutes**

The minutes of the meeting of the Committee held on 28 May 2021 were agreed as a correct record and signed by the Chairman.

14 **Chairman's Announcements**

There were no Chairman's announcements.

15 **Exclusion of the Public and Press**

Resolved

That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1, 3 and 4 of Schedule 12A of that Act.

16 **Staffing Restructure**

The Assistant Director – Wellbeing submitted an exempt report regarding a staffing restructure.

Resolved

- (1) That the business case be noted.
- (2) That the implementation of the new structures be approved.

(Councillor Richards requested that his vote against the recommendations be recorded in the Minutes. Councillor Beere requested that his abstention be recorded in the Minutes)

17 **Proposed Restructure following budgetary savings proposals**

The Director of Customer Experience and Cultural Services submitted an exempt report regarding a proposed restructure following budgetary savings proposals.

Resolved

- (1) That the business case be noted.
- (2) That progression to consultation be approved.

(Councillor Richards requested that his vote against the recommendations be recorded in the Minutes. Councillor Beere requested that his abstention be recorded in the Minutes)

The meeting ended at 12.00 pm

Chairman:

Date: